

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XLIV NUMBER 14

OAKLAND, CALIFORNIA, FRIDAY, JUNE 19, 1970

SINGLE COPIES TEN CENTS

A/C fight shifts to courts



FIRST UNION grapes reached New York and touched off a victory celebration at the city's Union Label & Service Trades headquarters. Left to right are Harry Avrutin of the union label unit, Irving Stern of the Meat Cutters, Diana Lyons, Joe Guevara, United Farm

Workers Organizing Committee; Organizer Manuel Vasquez, Mack Jones and Father Victor Salandini, UFWOC research director. The grapes came from California's Coachella Valley where first UFWOC table grape contracts were signed. (Story on page 8).

Berkeley firemen win pay gains in 17-hour bargaining

A 17-hour day and night bargaining session last week brought substantial wage and fringe benefit gains to Berkeley firemen who had been prepared to strike.

The session, which wrapped up the agreement between Fire Fighters Local 1227 and the city began at 10 a.m. June 9 in the office of State Conciliator Jim Marshall and ended at 3:30 a.m. June 10 in the Alameda County Central Labor Council office.

Aiding Local 1227 President John Bauer and other firemen's negotiators was a Labor Council committee which had been given power to release strike sanction.

Firemen will get a 12½ per cent pay raise next January 1, fully paid dental plan, increased vacation allowance, \$60 annual clothing allowance, time and a half for callbacks and holdovers, impartial grievance procedure, the right to live outside Berkeley, reimbursement of sick leave on retirement and cost of living increases for retired firemen at an

MORE on page 8

Injunction, welfare pay are issues

The A/C Transit District strike moved into the courts this week with management asking an injunction and Carmen's Division 192 seeking welfare payments for strikers' families that need it.

No new bargaining session had been scheduled since 1400 members of the union walked out June 1.

Legal action involved two separate cases, both opening Wednesday.

1. The Carmen seek to overturn a ruling of the Alameda County Welfare Department denying benefits to strikers. The ruling is contrary to precedent and the practice in Contra Costa County.

2. An unusual full court hearing on the district's petition for a preliminary injunction was granted Tuesday by Presiding Superior Court Judge William H. Brailsford on union arguments the case is unique.

"The district failed to perform in good faith to reach a new contract," attorney Stanley H. Neyhart told the court.

Counsel for the district protested, "The only question is whether they can strike against a publicly owned district."

"You are not dealing with a case of municipal or ordinary state agency," Neyhart replied.

"This is the only case, besides one, in which the state legislature granted the specific right to collective bargaining. At one time the legislation contained a direct prohibition against a work stoppage. This was expressly deleted by the legislature. What the legislature has done the courts cannot take away."

He said the California State Supreme Court has ruled that where mandatory collective bargaining exists on wages and

MORE on page 8

from the EDITOR'S CHAIR

It hurts Standard Oil too

Mr. J. E. Gosline of Standard Oil of California does not share Mr. Nixon's confidence that inflation is on its way out.

He and Board Chairman O. N. Miller both told the stockholders at the latter's annual get together in San Francisco last month that inflation is a problem even for Standard Oil.

Meanwhile, back in the accounting department, you learn that Standard is not doing as well at the cash register as it used to.

While revenues the first three months of this year were up some \$7,000,000 over the first quarter of last year, net income is down by just under \$10,000,000.

★ ★ ★

THAT DROP is strictly due to costs, which are up \$107,000,000 for the quarter. Taxes, which Mr. Miller and Mr. Gosline note as a profit-cutter, account for only \$2,000,000 or so of that three-month cost increase, however.

Mr. Miller told the stockholders that earnings and production set records in 1969 but:

"... there were factors which made it difficult to translate operating gains into profits, primarily continuing inflation and overall operational cost increases. And our total tax burden rose by more than \$100 million ..."

★ ★ ★

MR. GOSLINE, who is not further identified in the Standard Oil report to stockholders on the

meeting but who must be a big company wheel, also was concerned about inflation.

Said he:

"The objectives of reducing costs, improving efficiency and increasing the Company's profits have always had top priority. But today they have become exceptionally important because of the impact of inflation and increasing taxes ..."

He goes on to discuss what looks like a hard-nosed efficiency-economy program for the sake of "profitability," a word which, while clear to me, is a bit of business gobbledygook which is almost as offensive as the choicer bits of governmentese.

Why couldn't he have just said "more money," instead of "improvements in profitability?"

★ ★ ★

BE THAT as it may, Mr. Gosline is not optimistic about inflation. Here's one of his concluding statements in the brochure:

"We do not foresee much easing of the cost squeeze that ex-

MORE on page 7

OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

BTC reports on UC, BART

The Alameda County Building Trades Council and minority contractors plan to go to the top level in Washington to get approval of increased training of minority workers because "all we get is a lot of double talk" at the local level, the BTC was told Tuesday night.

Secretary - Treasurer Lamar Childers also:

• Reported tentative agreement with the Bay Area Rapid Transit District on the definition of construction in finishing work.

• Expressed optimism "about some real improvement" for construction trades with the University of California.

Childers said repeated at-

tempts had been made to get the Department of Labor to approve increased minority training here but "The Nixon administration changes the rules every time we present a program."

"Their real purpose seems to be to divide us (from the minority community), not unite us," Childers said. "We have working relations. We can get along."

First attempt to carry the BTC's expanded program to the top level may be next week. Childers said, during a convention of the National Minority Contractors Association in Washington, D.C., June 25-26.

Childers and Fred Payne, director of the BTC's Project Up-

MORE on page 8

Strike date set in Berkeley bargaining

United Public Employees Local 390 and Social Services Union Local 535 negotiators were meeting this week with the City of Berkeley in efforts to obtain a first contract and avert a strike. Both unions have strike sanction.

Local 390, with a strike deadline of next Monday morning, scheduled a membership meeting for this afternoon, Friday, June 19, to act on the outcome of a Thursday bargaining session.

Local 535, which has created strike committees but set no date for a walkout, was meeting with city representatives on Wednesday

for the first time in weeks. Both unions were certified this spring as bargaining agents for Berkeley employees. Local 390 represents 250 sanitation workers, public works employees, meter maids, poundmasters, custodians and truck drivers. Local 535 speaks for the 100 employees in the health and social planning departments.

Other unions, including Fire Fighters Local 1227 which last week won a 12½ per cent pay increase in a first contract, have agreed to respect picket lines of the two locals in the event of a walkout.

Members of Local 390 voted

last week to strike June 22 in the face of the city's refusal to offer a firm proposal, Executive Secretary Paul Varacalli reported.

Field Representative David Aroner of Local 535 said Berkeley employees in the Social Service Union jurisdiction lagged more than 10 per cent behind comparable jurisdictions. He said health aides and nurses, primarily black, are paid \$2.60 hourly with no fringe benefits, no social security, no health protection, no vacations, no sick leave and "are in dead end jobs although it's supposed to be a career ladder."

New law helps in garnishment

By **SIDNEY MARGOLIUS**
Labor Journal Consumer Expert

If you ever get swamped by too many debts or trapped by an unscrupulous installment dealer, you'll have more protection from now on against that cruelest of debt-collection weapons—the wage garnishments.

New federal rules effective July 1, 1970 place at least a few restrictions on garnishments as part of the truth-in-lending law, the rest of which became effective last year.

It would be wise to know about the new rules, and also your own state's restrictions if even more humane and fairer. Moderate-income families can never be sure that they may not be lured into excessive debt by a high-pressure seller or fall behind in payments because of illness or a job cut-back. In fact, with a recession on our hands, the timing of the new garnishment restrictions could not be better.

THE NEW federal law (1) limits the amount of your wages that can be garnished, and (2) prohibits firing an employee because of a garnishment.

The most that now can be garnished under the federal law is no more than 25 per cent of "disposable" earnings or the amount of disposable earnings over \$48 a week, whichever is less.

Robert D. Moran, federal Wage and Hour Administrator, who administers the new law, cites these examples:

Say you have disposable weekly earnings of \$112. Since 25 per cent of \$112 is \$28, that would be the most that could be garnished. But take a worker who has only \$62 a week in disposable earnings. While 25 per cent of \$62 is \$15.50, the most that could be seized would be \$14, since they have to leave him at least \$48.

Actually the law does not specify the \$48 figure but specifies 30 times the federal minimum hourly wage. Currently this is an obsolete \$1.60. If Congress finally realizes that there is an inflation and raises the minimum wage to at least \$2, the garnishment exemption would go to \$60.

This provision does provide a better exemption than in those states which permitted garnishment of as much as 50 per cent of pay and minimum exemptions as low as \$25 - \$40 a week.

But the 25 per cent or \$48 is not as good as the laws in some states. They permit only as little as 10 per cent to be garnished, as in New York, or have minimum exemptions of 40 times the minimum wage as in the new Washington State law, or even more as in Illinois and Connecticut.

INCIDENTALLY, under the new federal law "disposable earnings" is not the same as

"take-home pay," Moran warns. "Disposable earnings" excludes only items legally required to be withheld from pay such as federal and state deductions and social security.

Of somewhat more help is the prohibition against firing for one garnishment. The specter of being fired often has been used by collectors and finance companies to scare a man into pay-

ing what even may have been an unfair or deceptively-incurred debt.

But the new law is a little vague in that it prohibits firing for garnishment "for any one indebtedness." Whether the Wage & Hours Division interprets this language rigidly or more realistically will determine the real usefulness of this law.

If the interpretation is that

the worker is permitted only one garnishment during his entire period of employment, it's not much help. Hawaii and Connecticut already bar firings for garnishment; Washington, for no more than two garnishments on separate debts within 12 months, and New York for no more than one in 12 months.

Several other states are considering or already have enacted similar restrictions. Pennsylvania, Texas and Florida do not even permit garnishments at all.

Moreover, many employers do not fire for just one garnishment anyway.

THE WAGES & HOURS Division is studying whether the new law should be interpreted to protect against more than one garnishment if they arise from the same debt situation. What often happens is that one creditor slaps on a garnishment, and then others garnish to protect their stake in the debtor's wages. Or, because his income has been reduced by one garnishment, a debtor may fall behind in other payments and suffer another garnishment. Under a narrow interpretation, the employer then could fire since there is more than one garnishment.

To its credit, the Wage & Hours Division is considering establishing a period of time, such as a year after the first garnishment, before another could be considered grounds for firing. Another method I have proposed to the division, would be to bar garnish firings unless the additional garnishments were for debts contracted after the first garnishment. Thus, garnishments for debts existing at the time of the first garnishment could not legally result in firing.

If you ever do get garnished, even just one garnishment, try to get legal help to make sure all the potential defenses against the garnishment are used.

If you have more than one garnishment, legal help is even more urgent to make sure the employer and courts interpret the law adequately and not narrowly.

IF YOU have little or no funds for an attorney, you may be able to get help from the local Legal Aid Society or a neighborhood legal center operated by a Community Action Council. Your union's business agent or community services representative may be able to advise on getting such legal help.

Your lawyer also even may advise bankruptcy or a wage-earner plan (Chapter 13 of the Bankruptcy Law) to protect you from further garnishments.

If you do get fired for a sec-

ond garnishment consult your union. You may be able to file a grievance or have it arbitrated, as the Washington State Labor Council recently advised union members.

(Copyright 1970)

Disregard of rules protecting women hinted at hearing

Pacific Telephone Company and a number of other major California firms are apparently considering ignoring certain provisions of state protective laws for women on the grounds they have been invalidated by a U. S. District Court decision, the Assembly Labor Relations Committee was told.

The ruling, entered in Los Angeles, is under appeal in the appellate court.

"Recent federal court interpretations of the Civil Rights Act and Equal Employment Opportunity Commission guidelines have indicated the state protective laws are no longer effective," a Pacific Telephone vice president said in a memo introduced at a committee hearing in Sacramento by a Communications Workers of America representative.

"The company policy to employ or assign qualified employees of either sex in all departments is effective immediately."

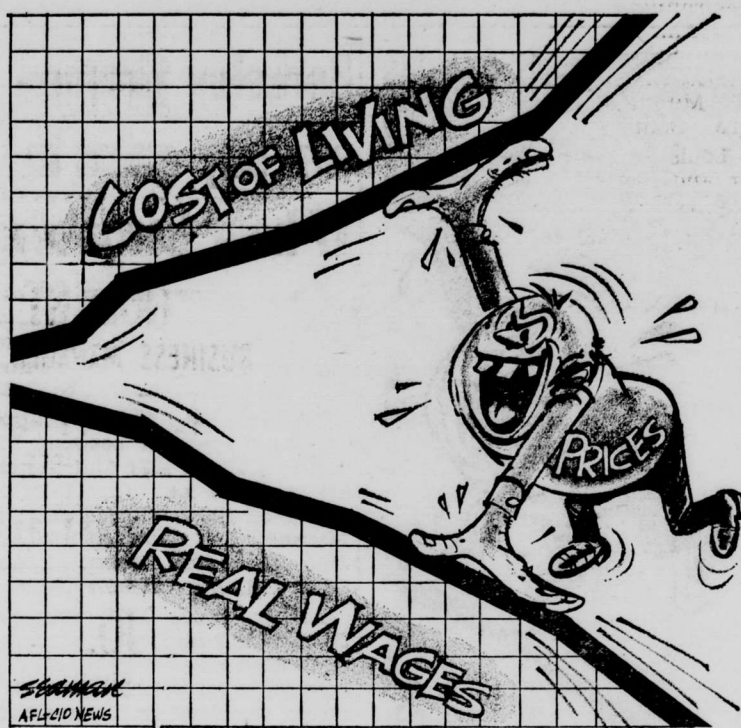
A CWA member from Stockton testified Pacific Telephone had worked her for 63½ hours during the preceding week, presumably under the changed policy.

A Pulp, Paper & Sulphite Workers member said Fibreboard Company has also announced it would not follow the disputed laws at its Antioch plant.

Food safeguard

Bills in Congress would require that latest date on which packaged food may be sold safely must be printed on packages have been introduced by U. S. Senators Joseph M. Montoya, New Mexico Democrat, and Leonard Fairstein, New York Democrat. "Coded" dates, which the consumer cannot understand, would be replaced under the measures.

'Open Wider!'



Getting Your Money's Worth

Of 174 chemical weed killers examined by Consumers Union, only 48 are judged acceptable for judicious use by the home gardener.

Among the 126 judged Not Acceptable were some so toxic that a taste could kill you. Less than a spoonful of others could kill a child.

Consumer Reports, publication of Consumers Union, says products labeled "Danger," "Poison" or "Warning" are Not Acceptable "since there are a number of effective herbicides that do not pose so needless a hazard . . ."

Others were Not Acceptable because their ingredients were judged dangerously persistent; 23 brands contain 2,4,5-T, a chemical suspected of causing birth defects in humans and in animals, and three were judged to pose a fire hazard.

CONSUMERS UNION considers any form of 2,4,5-T (not to be confused with 2,4,5-TP or 2,4-D) unacceptable for use around the home.

Six brands containing PCP, a chemical that may be irritating if inhaled, were considered Not Acceptable as were herbicides that were misleadingly labeled.

When using acceptable herbicides, Consumer Reports advises: • All rank slightly toxic by U.S. Department of Agriculture standards and all might be hazardous if labeled precautions, limitations and directions are not followed to the letter.

• Herbicides acceptable for one task may be quite unacceptable for others.

• Children, pregnant women and pets should be kept away from areas treated with herbicide until a good rain or watering lowers the hazard to some extent.

• Herbicides should be stored away from children in a closet you can lock. The drier the closet, the better as dampness makes dry formulations of weed killer deteriorate.

• Store herbicides only in their original container — the labels provide information that could be vital in an emergency.

• Wear plastic or rubber gloves and cuffless trousers when applying weed killer.

• Never burn herbicide to dispose of it as vapors may be poisonous to humans or plants. (Also, never burn poison oak or ivy.) If you bury weed killer, make the hole at least 18 inches deep and where it can't endanger a water supply.

Consumer Reports recommends two publications available from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402: "Lawn Weed Control with Herbicides, USDA Home and Garden Bulletin No. 123," 1968, for 20 cents, and "Suggested Guide for Weed Control, USDA Agricultural Handbook No. 332," 1969, 70 cents.

Goodman's
ON
Jack London Square
CATERING
ENTIRE BAY AREA
BANQUET FACILITIES
100 TO 2,000
No. 10 Jack London Square
Phone 834-8180 Oakland

PRINTING

LABOR'S Printing Press is here to serve unions and union members. We furnish everything from business cards to picket signs, stationery to brochures, union election ballots to union bylaws—your every printing need.

WE OFFER FAST, quality service and competitive prices. For personal attention to your printing problems, call

CHRIS GLOGOVAC
261-3980

CHAPEL of the OAKS

3007 TELEGRAPH AVENUE
TELEPHONE 832-8100

FUNERAL DIRECTORS

BURNETTS NEW LUCKY'S
2268 TELEGRAPH AVENUE
"For the Best in Italian Food"
COCKTAIL LOUNGE

JOURNAL PRESS

1622 East Twelfth Street,
Oakland 94606

261-3980

Affiliated with
The East Bay Labor Journal

WESTERN TITLE GUARANTY COMPANY

BERKELEY . . . 841-7505
FREMONT . . . 797-4122
HAYWARD . . . 537-1165
LIVERMORE . . . 477-9120
OAKLAND . . . 893-8100
SAN LEANDRO . . 483-4000

EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County

1622 E. 12th STREET, OAKLAND, CALIF. 94606
Job Printing . . . 261-3980
Business Office . . . 261-3981
Editor . . . 261-3982
Advertising . . . 261-3983
261-3984

Second-Class postage paid at Oakland, California.
Subscription Rates — One year \$5.00; Single Copies 10 cents. Special Rates to Unions Subscribing in a body.

EAST BAY LABOR JOURNAL

BOARD OF DIRECTORS

CENTRAL LABOR COUNCIL—Vern Quarte, Richard K. Groulx, Carl Jaramillo, Ross Kivler, Leslie Moore.

BUILDING AND CONSTRUCTION TRADES COUNCIL — Elias L. Arellano, Leroy Barstow, J. L. Childers, Bruce Dillashaw, Al Tholan.

JOHN M. ESHLEMAN,
Editor

POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 357, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

George Johnson in San Jose post

George Johnson, financial secretary of Millmen's Local 550 for the last seven years, has been named secretary to Executive Secretary John Rebeiro of the Santa Clara Valley District Council of Carpenters.

Johnson will begin his new duties in San Jose next Monday.

He has been a member of Local 550 since May, 1943 and prior to his election as financial secretary he served eight years as a local union trustee.

The local's executive board last Friday appointed Odus G. Howard, a member for 11 years, as financial secretary pro tem. He began learning the job this week.

Nominations for financial secretary were scheduled for July 17 with election on August 14.

State Fed scores unemployment pay delay as illegal

The California Labor Federation strongly protested the Reagan administration new policy of issuing unemployment insurance benefit checks in some cities every two weeks instead of weekly.

"The delays involved in the new system impose unnecessary hardships upon thousands of jobless workers," the federation executive council said.

The council questioned the legality of the action. And it pointed out the delay was imposed as California unemployment jumped to 5.9 per cent, nearly 20 per cent higher than the nation as a whole.

Teachers hit reading tests

The Oakland Federation of Teachers announced this week it will call on all certificated school personnel next fall not to administer the controversial state reading tests.

"We agree with Anne Corneille (school board president) that these tests discriminate against all children in the Oakland public schools," OFT Executive Secretary George Stokes said.

"They are completely irrelevant to what is going on in the school system."

The union decision was precipitated by refusal of nine primary teachers at Lazear elementary school to report how individual students fared in the tests.

The teachers said the tests were "invalid and expect unrealistic experience levels from culturally deprived children."

Fifty per cent of the Lazear school children are of Latin-

AFSCME 444 gets sanction against EBMUD

The Alameda County Central Labor Council granted strike sanction this week to AFSCME Local 444 as negotiators sought a second contract with the East Bay Municipal Utility District for its blue collar workers.

The union won its first contract in a strike a year ago.

"We still have old business left over from the strike," said David Novogrodsky, general representative of the American Federation of State, County and Municipal Employees. "They never settled the inequity increases as they agreed to do."

He said collective bargaining is complicated further by man-

agement insistence that whatever percentage increase is negotiated by Local 444 must be extended to other employees.

"We have to carry the freight for everyone," Novogrodsky said. "They refuse to talk dollars and cents. They haven't fully accept-

Shipyard Laborers voting tomorrow

Candidates for top office in Shipyard & Marine Shop Laborers Local 886, all but one of whom are incumbents, are unopposed at the union election tomorrow, Saturday, June 20.

Unopposed are President Joe Massey, Samuel O'Connor, a trustee running for vice president; Recording Secretary Harry Lumsden, Secretary-Treasurer L. B. Blackwell, Business Manager O. K. Mitchell and Sergeant-at-arms Bennie W. Armstrong.

Louis Mendez, Richard Misener and Samuel Hicks are contesting for two seats on the union executive board and Mitchell, Blackwell and Hicks are running for two posts as delegates to the Northern District Council of Laborers.

Eugene Gould, Nathaniel McClure and James Jernigan have no opposition for three trustee positions.

Western Union employees get contract raises

Western Union employees received a 6 per cent wage increase June 1 in the third pay hike under a United Telegraph Workers contract negotiated two years ago.

The company also began paying full pensions to retired workers and the entire cost of health and welfare coverage for dependents of employees under the contract. The company had been deducting from pensions an amount equal to 13 per cent of Social Security benefits.

Shipyard unions denounce Nixon 'jobless program'

Delegates representing 35,000 metal trades workers in six East Coast Navy shipyards denounced the Defense Department's "meat-ax approach" to economy in an order aimed at wiping out thousands of civilian jobs.

The East Coast District Metal Trades Council called on Congress and President Nixon to halt the administration's "current unemployment program."

Federal employees, the council said in a resolution, have become "pawns to be sacrificed in the chess game the administration is playing under the guise of balancing the budget."

It said the cutback would accelerate the dangerous unemployment rate, put dedicated employees on the welfare rolls and return defense facilities to a pre-Pearl Harbor status.

George J. Valter dies

George J. Valter, secretary-treasurer of International Longshoremen's & Warehousemen's Union Local 6, died of a heart attack June 7.

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT

ELECT

ROBERT M. COOPER

BUSINESS MANAGER — FINANCIAL SECRETARY

T. R. (Tom) TREADWAY

BUSINESS REPRESENTATIVE

ROY G. COGGINS

BUSINESS REPRESENTATIVE

JOSEPH A. QUINN

BUSINESS REPRESENTATIVE

SHEET METAL WORKERS INTERNATIONAL ASSOCIATION — LOCAL 216

JUNE 26, 1970

AN AGGRESSIVE, HONEST, HARDWORKING TEAM

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT

SHEET METAL WORKERS LOCAL 216

JUNE 26, 1970

LOOK AT THE RECORD

If You Want:

- EXPERIENCED AND QUALIFIED LEADERSHIP
- REPRESENTATION FROM BOTH COUNTIES
- ALL PHASES OF OUR INDUSTRY
- OFFICERS WHO WILL WORK WITH AND FOR ALL THE UNION

VOTE FOR

PRESIDENT	Vote For One	WARDEN	Vote For One
Donald Marr	<input checked="" type="checkbox"/>	No Recommendation	
VICE PRESIDENT	Vote For One	EXECUTIVE BOARD	Vote For Five
John Hartwick	<input checked="" type="checkbox"/>	Al Brewer	<input checked="" type="checkbox"/>
RECORDING SECRETARY	Vote For One	Vince Meccia	<input checked="" type="checkbox"/>
Edward (Ed.) G. Grady	<input checked="" type="checkbox"/>	Jim Ruff	<input checked="" type="checkbox"/>
FINANCIAL SECRETARY	Vote For One	Karl Sudweeks	<input checked="" type="checkbox"/>
Robert M. Cooper	<input checked="" type="checkbox"/>	Stan Wacht	<input checked="" type="checkbox"/>
TREASURER	Vote For One	TRUSTEES	Vote For Three
C. J. (Chuck) Wainwright	<input checked="" type="checkbox"/>	Gil Bartel	(Incumbent) <input checked="" type="checkbox"/>
CONDUCTOR	Vote For One	John Machado	(Incumbent) <input checked="" type="checkbox"/>
No Recommendation		Bill Silveria	<input checked="" type="checkbox"/>
		BUSINESS REPRESENTATIVES	Vote For Three
		T. R. (Tom) Treadway	(Incumbent) <input checked="" type="checkbox"/>
		Roy G. Coggins	<input checked="" type="checkbox"/>
		Joseph A. Quinn	<input checked="" type="checkbox"/>

**Take this to the polls with you
DON'T GAMBLE WITH YOUR LIVELIHOOD!!**



**-ELECT-
ROY G. COGGINS**

for

Business Representative

SHEET METAL WORKERS UNION LOCAL 216

VOTE: FRIDAY, JUNE 26, 1970

ORIGINAL DEFECTIVE

AFSCME 371 'Info'

BY NAT DICKERSON

It is indeed refreshing to get an unbiased report of what is happening in Sacramento.

This report was not, however, found in any of our local, administration oriented newspapers; but in The Richmond Independent of June 12. In placing this item before the eyes of all who read the EAST BAY LABOR JOURNAL, we hope to open some of them to the glaringly biased reports we get from certain near-local news media.

Captioned: "State Senate Will Draw New Budget," AP, the report was as follows: "The Senate formally junked the Assembly's unbalanced version of Governor Reagan's \$6.48 billion budget and scheduled its own budget for debate next Tuesday. The Senate Finance Committee put final touches on its \$6.38 budget (Earlier story on Page 3) trimmed with help of an across-the-board 1.6 per cent cut, to offset an unexpected \$141 million deficit.

SWEEPING CUT

"In doing that, the committee made it clear it intends for the 1.6 per cent cut to extend to the salary of every state worker, from the governor on down.

"Make sure that (it) extends to the legislators' salaries, even though it may be illegal," Chairman Donald Grunsky of the Finance Committee instructed fiscal experts who will draft the final bill.

"Legislators' salaries can't be changed by the appropriations bill. The Senate originally scheduled debate on its budget bill today. But the schedule was changed when the Assembly passed its budget Thursday. What the Senate did today was to gut the Assembly bill and amend its budget into that bill. Thus when it debates its budget Tuesday, it really will be debating an Assembly bill. Sounds confusing?

"The action even confuses many legislators.

"The final object is to get separate versions of the budget passed in each house and work out differences in a two-house conference committee."

We were informed that the wife of Charley Flores of the Richmond Field Station is seriously ill.

We take this means to express to them the sympathy of our union members, at this most distressful time.

Barbers 134

BY JACK M. REED

Brothers, we have four very important issues that will be voted upon at our June 25 meeting. Inasmuch as most of these resolutions will directly affect your income, it should be your duty to attend this all important meeting and vote. Too many times the minority rule over the majority because the majority are too lazy or too apathetic to vote. However, they are not too lazy or apathetic to holler "foul" or "I am not going to continue, because the vote did not go the way I wanted it to, even if I wasn't there." The four petitions that are to be voted on are spelled out in the Official Union Notices on page 6.

There seems to be a lot of talk in regards to long hair. It is controversial among athletes, post office workers, students, job seekers, unemployment recipients, etc. and now it's finally reached the soldiers. The Army has come out with a change in its Haircut regulations. No more shaved heads for basic trainees and a little more hair for other GI's. Sideburns and mustaches are in. The skinhead look is out, but goatees and beards will remain on the no-no list.

Neatly trimmed mustaches are permitted, provided they do not have a ragged appearance and the ends do not extend beyond the upper lip or hang down over the upper lip. As for the hair on top of a soldier's head, it can now reach three inches in length and not be cut less than one inch without the individual soldiers permission.

The Army now calls shaving or excessively short haircuts "Degrading or Depersonalizing." How about that?

It seems that many of our members are all going on vacation at the same time, and although we have placed 9 or 10 members on steady jobs and two on vacation jobs, we still need vacation barbers for vacation jobs starting June 23 and have openings for three steady Stylists. If you are looking for work please phone the office.

Andy Galvan and Norris Hatfield are both in Peralta Hospital. No visitors yet but you can send them cards. Manuel Frades, long time San Leandro barber, passed away. We extend our sympathy to his wife and family.

Ironworkers Local 378

BY BOB McDONALD

As Trustee of the California Ironworkers Pension Board, I am very happy to report that as of June 1, the Local Pension was raised from \$260 to \$275 per month, but because the raise was not approved until June 3, the additional amount will not be received until approximately June 20.

Curtis Armstrong is being admitted to Presbyterian Hospital, Geary and Webster Streets, in San Francisco, for open heart surgery some time this week, and will be in need of blood donors. Those interested in offering help may call the Blood Bank for an appointment, at (415) 654-2924. He needs 16 units immediately.

The writer of this column is very honored to have been nominated for the fourth term as Business Agent of this Local Union, and when we go to that bargaining table in August, I intend to see that there will be improved conditions for the Iron Workers, a higher wage scale, better fringe benefits and extended fringe benefits.

We all know the importance of the fringe benefits and extended fringe benefits, and the cost of living and medical expenses continue to go higher. It is hoped that a change in our Government administration will improve our economic ailments.

Due to the election being held June 27, our regular meeting of June 26 will be cancelled. However, our Stewards meeting and Executive Board meetings will be held as scheduled, at 8 p.m. on June 24.

Pensioners who do not receive the check for the increase in their California pension by the 24th, please contact the writer of this column at the Union Hall.

Maureen Stephenson, wife of Charles (Chuck) Stephenson is still in Presbyterian Hospital in San Francisco, after having open-heart surgery. They are very badly in need of blood donors. Those willing to offer help may call the Blood Bank at (415) 654-2924 for an appointment.

I have been studying the problems of Workmen's Compensation as applied to the Ironworkers, and will have a speaker at the next Steward's meeting to bring you up to date on new laws and procedures, as these laws are constantly being changed.

Election of officers is to be held June 27. The polls will be open from 9 a.m. to 7 p.m. at 1734 Campbell Street, Oakland. Bring your paid up membership book and come in and vote. We don't want another Reagan and Nixon in office.

See you at the polls, June 27.

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Brother J. A. "Doc" Watkins and wife, Clorin, just returned from a two months trip. They visited Mexico City and on down to southern Mexico and returned to visit New Orleans, Georgia, Tennessee and other way points.

Operation Paperback, so far, has furnished over 500 books delivered to the Oakland Naval Hospital last week, to the Crews library.

Brother Ivan Lucero helped us by starting this week off with a box of books. Thank you one and all. Please keep up your donations of paperbacks. They are very much appreciated and enjoyed.

Just to compare some wages and fringes in the Bay Area: Carpenters, \$6.88 plus \$1.45 fringes; Asbestos workers, \$7.32 plus \$1.65; Bricklayers, \$7.00 plus \$1.41; Cement Mason, \$5.85 plus \$1.71; Electricians, \$7.88 plus .34 plus 4 per cent of pay for Vacation; Operating Engineers, \$5.35 to \$8.18 plus \$1.35; Glaziers, \$6.475 plus .50 plus 6 per cent of pay for Vacation; Ironworkers, \$6.48 plus .90½; Lathers, \$6.49 plus \$1.70; Plumbers, \$7.30 plus \$2.10; Roofers, \$6.00 plus \$1.45; Painters, \$6.07 plus \$1.14; Laborers, \$4.67½ to \$5.18½ plus \$1.30, and Plasterers, \$6.50 plus \$1.81.

Most of these scales are as of April 1, 1970, San Francisco, California.

Many of the basic crafts will enter negotiations this year. Our Carpenter contract remains in effect to June 16, 1971. It is anticipated that negotiation of any contracts will be much more difficult than ever before. Members will be called on to make hard and fast decisions at times.

Happy days at the Fred and Darlene Hanney home. A brand new, lovely girl, "Teresa Lynn" weighed in at 6 pounds and 6 ounces! At the Henry and Janna Moores' a bouncing baby boy, "Jason Daniel," weighed in at 8 pounds two and three-quarter ounces! Grandparents Lonnie and Opal Moore are happy as larks.

READERS REWARD social security numbers for June are:

522-18-3705

549-14-5207

428-16-1326

Is one of these yours?

Uncle Benny heard that the chief effect of love is to drive a man half-crazy. The chief effect of marriage is to finish the job!

Cousin Al heard that the biggest problem with political promises is that they go in one year and out the other.

Li'l GeeGee, our office vamp claims dating is always a problem for women; the man who looks as if he might make a good husband, probably is.

See you at the next Union meeting Brother?

Steamfitters 342

BY JIM MARTIN

The Joint Apprenticeship Committee of Local 342 welcomed the following graduating Apprentices into the ranks of journeymen at the dinner held at the Concord Inn, Contra Costa County, on June 6: Rodney Burke, Bruce Clark, Donald Cole, David L. Davis, Robert Del Mas, William D. Eastham, Dudley Fowler, Kenneth Gillette, Michael Gosney, Russell A. Harris, Jim Jacobus, Orville Keim, J. W. Kellogg, Rodger T. Lindquist, Ronald Monzo, David Pitt, Robert Ponnetquin, Alan Ray, Stanley Trotter and Larry Waechtler. Business Representative Doyle Williams served as Master of Ceremonies and was assisted by

President Ernie Boyer, Business Representative Bobby Beeson, along with Chuck Burgin and the Joint Apprenticeship Committee. There were approximately two hundred in attendance. The evening was very enjoyable for all.

In behalf of our Officers and membership, we wish to congratulate our new journeymen and if they are not aware of union meetings on the first Thursday of each month, we will be looking forward to their attendance.

The California State Joint Apprenticeship Committee held their Annual Apprenticeship Contest at Cal-Poly College in San Luis Obispo this past week to determine the 5th year Pipefitter and Plumber winners, who will represent California at the International Contest at Purdue University, August 10-14, 1970.

Thirty 5th and 4th year Fitter and Plumber apprentices participated in this 3-day Contest. During this same period an Apprenticeship Conference was held and a large turnout of Instructors and Coordinators, along with JAC personnel were in attendance. Norman Perion and his staff of advisors from Washington, D.C., conducted the program. They were well received.

Upon the conclusion of the Contest, an Awards Dinner was held Friday evening, at which the following were declared winners, based on written and performance tests:

Fifth year Fitters: Donald Mundt, 1st place winner, Local 230, San Diego; Norman Shipley, 2nd place winner, Local 114, Santa Barbara; Wesley Davidson, 3rd place winner, Local 250, Los Angeles. Our Union's contestant David L. Davis, finished 4th.

Fourth year Fitters: Roger Flickner, 1st place winner, Local 393, San Jose; Larry Morales, 2nd place winner, Local 250, Los Angeles; Richard A. Silveira, 3rd place winner, Local 342, Oakland.

Fifth year Plumbers: Kenneth Eoff, 1st place winner, Local 393, San Jose; William Sharp, 2nd place winner, Local 230, San Diego; Peter A. Benton, 3rd place winner, Local 444, Oakland.

Fourth year Plumbers: Robert Calone, 1st place winner, Local 159, Richmond; William McCullough, 2nd place winner, Local 230, San Diego; Stephen White, 3rd place winner, Local 447, Sacramento.

We wish to congratulate the winners with special mention to our contestants Richard Silveira, third place fitter winner and David L. Davis who finished fourth in the 5th year fitter category and made a good showing.

Watchmakers 101

BY GEORGE F. ALLEN

Every member of our organization covered under our union agreement received a copy of the last agreement, however, we are getting questions from some of our members relative to the vacations to which they are entitled. This being the vacation time of the year, we submit below, the Vacation Clause of our Union Agreement:

VACATIONS: All employees employed for a period of one year shall receive one week's vacation with pay. All employees employed for two years shall receive two weeks' vacation with pay. All employees employed for three years shall be granted an extra one day vacation with pay and an additional one day vacation with pay shall be added for each year of service thereafter, until a maximum of five (5) additional days is reached, which will constitute the third (3rd) weeks' vacation with pay. Employees having fifteen (15) years of service shall receive four (4) weeks' vacation with pay. Vacation time off shall be taken during the months of June, July, August or September, unless otherwise agreeable to both employer and employee. No employee shall be laid off or discharged without being allowed the vacation period to which he is entitled. Six months or more employment shall entitle all employees to pro-rate vacation pay. When a paid holiday falls during a vacation period, an extra day's pay shall be granted to the worker.

REMEMBER! Effective January 1, 1969 an eighth (8th) paid holiday was obtained, called a Floating Holiday. This extra holiday can also be added to your vacation with pay, if mutually agreed to between the employer and the employee.

We wish to thank Dominic Soffietto, Assistant Coordinator of Los Angeles, the Judges, Cal-Poly College and other personnel, who helped make this event a success, and for the first place winners good luck at the United Association's International Contest at Purdue University, Lafayette, Indiana, in August.

See you at the Union's Special called membership meeting this Thursday, June 18th.

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT

IT'S TIME FOR A CHANGE

ELECT

ROBERT 'Bob'

McEUEEN

BUSINESS AGENT

IRONWORKERS No. 378

THE IRONWORKERS NEED REPRESENTATION IN THE FIELD
LET ME GIVE YOU THIS
THANK YOU FOR YOUR SUPPORT
BE SURE TO VOTE ON JUNE 27TH

Paid for by Members who want a Change

Sheet Metal Workers 216
BY ROBERT M. COOPER

It is beginning to look like the employers like us again (need is probably a better description) as we are having trouble filling the orders. Of course, we realize there are still shops on short weeks. The job opportunities should be good through the summer—unless—Los Angeles goes on strike of which there is a good possibility.

Our annual P.A.L. voluntary contributions are coming in pretty good. We are shooting for \$1 minimum from each member for a total goal of \$1400. We are sending our second check to headquarters making a total of \$138 contributed so far this year. As you can see, we have not quite collected 10 per cent.

The \$138 was contributed by 31 members which means that, on the average, they gave for 3 1/2 other members.

Business Representative T. R. Treadway and candidates Roy Coggins and Genaro Reyes gave a \$10 donation which is a big help.

Frank Bullington, F. B. Gardner's job steward at the Math Science Building, Berkeley, kicked in \$5 along with Herman Christian, Trustee Gil Bartels Henry Culberhouse, Thomas H. Wrenas and James Amsbury.

The rest of the men on the

above job gave also so it is the first job that 100 per cent of the tinner have contributed. The others are George Griffin, Ellsworth Brown, John Metcalfe giving \$2 each. Wm. Howard, Tom E. Wrenas, Clarence Evans and Art Teves donated \$1 each.

Before I finished writing this, we received dues from Warren Payne, retired, including a \$2 donation with a note that he hoped it would help California get a new governor. Boy, we need one of them badly. Warren now resides in Oregon. His contribution brings our total to \$140 or 10 per cent.

Word just received that George Jovich, employed by Linford Air is in the Brookside Hospital because of trouble with his legs. Here's hoping he gets well soon.

Regular union meetings are held on the third Wednesday of each month, 8 p.m., Labor Temple, Oakland.

Members of the Tri-State Council Death Benefit Plan please note that Death Assessment No. 672 is now due and payable.

U. A. Credit Union
BY PATRICK W. WATERS

The recent passage of the Truth in Lending Law has been making more working people aware of the exorbitant interest and financing charges they are paying to many commercial lenders. This has put an increasing demand for loans upon the credit union, where we haven't raised our rates since 1935. However, we depend upon the savings of our members if we are to continue service uninterrupted. Your credit union pays dividends plus providing Life Savings Insurance to shareholders, and guarantees 5 1/4 per cent annually to savers investing in our Investment Certificates. We urge that members sign up for Payroll Deduction to begin saving in a regular and effortless manner, or transfer their Vacation Pay to the credit union. Phone 893-6190 for details.

Goodyear strike is settled

After five and one-half weeks on strike, 23,000 United Rubber Workers members gained new Goodyear Tire & Rubber Company agreements, boosting pay and benefits \$1.30 per hour over three years and starting a program against health and accident hazards on the job.

The workers walked out at plants in 13 states when the old contracts expired without settlement.

New agreements raise pay 30 cents an hour, effective on return to work after local ratification, and add 26-cent raises July 5, 1971 and July 3, 1972.

Skilled employees get an additional increase of 15 cents per hour on return to work and another 10 cents per hour on July 5, 1971.

A major union objective was the Joint Occupational Health Program, aimed at protecting workers who are exposed to dangerous chemicals and other job hazards.

Management agreed to an intensive study of health and safety and industrial hygiene practices by the School of Hygiene & Public Health of Johns Hopkins University.

Data found in the study will be used to develop a long term program of preventive medicine in all plants.

The agreements also improve supplementary unemployment benefits, pensions, health care, holidays and sick benefits. A special income protection program will make payments to qualified survivors of employees.

Oakland city and port workers to get pay increases

United Public Employees 390 and the City of Oakland negotiators reached agreement this week on higher wage rates for the city's field personnel and Port of Oakland workers.

Executive Secretary Paul Varacalli said city employees will receive a 6 1/4 per cent wage increase July 1 and the 125 port of Oakland employees in the union jurisdiction will get parity with building trades rates for an average increase of about 8 1/2 per cent, plus fringes.

On fringes for city employees, the city will pay \$4.40 a month on a dental plan, increase its health insurance payments to \$15 and supply uniforms for field personnel.

For both groups, the city agreed to inequity hearings before the Civil Service Board starting August 1, and representation elections no later than January 1.

The city council must act on the agreements this month.

ITU re-elects Progressive slate

Members of the International Typographical Union voted by a 2-1 margin for the re-election of ITU President John J. Pilch and all other candidates on his Progressive Party ticket.

They included Secretary-Treasurer William R. Cloud, Vice Presidents A. (Sandy) Bevis, Joe Bin-

gle, and Joe Bailey; Harry F. Bennett for auditor; Printers Home Trustees Ross K. Edmonds and Robert M. Russell, and Home Agent William F. Foley.

Pilch was opposed by Cornelius J. Sullivan of Sacramento California Local 46.

New CLC delegates

New delegates seated last week by the Alameda County Central Labor Council are Horace Salsbery, Theatrical Janitors Local 121; Clara Dutra, Glass Bottle Blowers Association Local 141, and Earl Blasingame Jr., and William F. Fields, both of Musicians Local 510.

Tell 'em you saw it in the East Bay Labor Journal!

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT



ELECT
FRED W. HARMON

FINANCIAL SECRETARY AND
BUSINESS MANAGER

JUNE 26, 1970

LOCAL No. 216 SHEET METAL WORKERS
INTERNATIONAL ASSOCIATION

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT



Elect
JAMES E. (JIM) NEWMAN
for Business Representative

June 26, 1970

Sheet Metal Workers
Local 216

Let's Make It Our Union Again!

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT

SHEET METAL WORKERS
LOCAL UNION No. 216



POLLING PLACE - LABOR TEMPLE
2315 Valdez St., Oakland, Ca.



ELECTION: Friday, June 26, 1970
Polls Open 8:00 a.m. Close 6:00 p.m.

OFFICE TITLES	President	Vice President	Recording Secretary	Treasurer	Conductor	Warden	Executive Board				
CANDIDATES		Alexander F. (Alex) TAYLOR (Incumbent)		Werner (Dutch) ROESELER	Rene ARBER (Incumbent)	Bob HAYNES	Robert (Bob) COE (Incumbent)	James M. KEEGAN (Incumbent)	Raymond (Ray) PEREIRA	Carl W. WOLF	Glen E. WYLIE

OFFICE TITLES	Business Manager and Financial Secretary	Business Representatives			Trustees		
CANDIDATES	Fred W. HARMON	William (Bill) MADDOX (Incumbent)	Keith GRIFFIN	James E. (Jim) NEWMAN	James (Jimmy) YEE	Arvid H. (Arv) KORLING	Donnie (Don) BURTON

CANDIDATES RECOMMENDED BY
COMMITTEE TO IMPROVE
SHEET METAL WORKERS
LOCAL No. 216

OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

Regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. in our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Recording Secretary

SERVICE EMPLOYEES 322

General membership meetings of Service Employees Local 18 are held at 3 p.m. the fourth Friday of each month in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
BEN J. TUSI,
Secretary

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Business Representative

AFSCME U.C. 371

Our next regular meeting will be held on July 11 at Kroeber Hall, Room 155, at 2:00 p.m. It will be preceded by the Executive Board meeting, also stewards meeting. It will be an open meeting to all members. The meetings will continue through July-August-September.

Fraternally,
J. J. SANTORO,
Secretary-Treasurer

SERVICE EMPLOYEES 18

General membership meetings of Service Employees Local 18 are held at 3 p.m. the fourth Friday of each month in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
BEN J. TUSI,
Secretary

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
JACK KENNEDY,
Business Representative

TYPOGRAPHICAL 36

ELECTION NOTICE

A referendum will be held on Wednesday, July 15, 1970 (as per union action) on three propositions—Merger with S.F. No. 21, Dues Change, and Mt. Diablo No. 597 Assessment.

Fraternally,
WILBUR P. LEONARD,
Secretary

HAYWARD CARPENTERS 1622

Regular meetings are held the second and fourth Thursdays of each month at 8 p.m. with a social following the meeting on the fourth Thursday.

The office of the financial secretary is open 7:30 a.m. to 5 p.m. Monday through Wednesday; 8 a.m. to 8 p.m. Thursdays, and 7:30 a.m. to noon Fridays.

Stewards meetings are at 7:30 p.m. on the second Tuesday of each month. A stewards training program is held in conjunction with the stewards meeting.

The 1969 Claim for Refund forms can be picked up at the Financial Secretary's Office.

Final filing date is June 30, 1970.

Fraternally,
JOHN C. DAVIS,
President,
KYLE MOON,
Recording Secretary

SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,
ROBERT M. COOPER,
Business Representative

BARBERS 134

The regular June meeting will be held on Thursday night, June 25, 1970 in Room H of the Labor Temple, 23rd and Valdez Streets, Oakland.

Third reading and vote on Petition to raise prices 25 cents on all services or as amended on first and second readings.

Third reading and vote on Petition to assess all full time working members \$5 per month and part-time workers \$1 per month for Saturday workers only and \$2 per month for 2 day per week workers, etc. To be used for organizing purposes starting July 1, 1970 and ending June 30, 1971.

Third reading and vote on Petition to automatically place a fine of \$10 on any member who fails to appear before the Executive Board when notified by the Secretary to do so.

Third reading and vote on Petition to open on the Monday 21st before Christmas and Monday 28th before New Year's 1970. These openings to be OPTIONAL and for this year only.

There will be limited discussion but no amendments or changes to the above proposals before the vote.

President Ray Luciano, Recorder Al Chamorro and Secretary Jack Reed were elected as delegates to the 1970 State Convention that will be held in Sacramento on July 26, 27 and 28, 1970.

THERE WILL BE A DISCUSSION ON THE PROS AND CONS OF THE PROPOSAL OF MERGING. PLEASE COME AND VOTE ON THE ABOVE PETITIONS

Fraternally,
JACK M. REED,
Secretary-Treasurer

MILLMEN'S UNION 550

The next regular meeting of Millmen's Union 550 will be held on Friday, June 19, 1970 at 8 p.m. in Room 228-229, Labor Temple, 2315 Valdez Street, Oakland.

Please make a special effort to attend.

Fraternally,
GEORGE H. JOHNSON,
Financial Secretary

IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meetings are held on the 2nd and 4th Fridays of each month, 8 p.m.

Fraternally,
BOB McDONALD,
Business Agent

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Be a good member. Attend union meetings. You may win a door prize.

Effective July 1, 1970, dues will be raised \$1.25 per month.

Fraternally,
NICK J. AFDAMO,
Recording Secretary

CARPENTERS 36

The regular meetings for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m. Phone 569-3465.

The hours of the Financial Secretary's office are 8 a.m. to 5 p.m. Monday through Thursday. Friday the office closes at 1 p.m.

Stewards meetings are held at 8 p.m. on the fourth Thursday of each month, at the hall.

Effective July 1, 1970, the monthly dues will be raised from \$10.50 to \$11.75.

The 1969 Claim for Refund forms can be picked up at the Financial Secretary's office. The final filing date is June 30, 1970.

Support yourself, attend your own meetings!

Fraternally,
ALLEN L. LINDER,
Recording Secretary

STEAMFITTERS 342

Special Notice

The Trust Agreement of our Local Union provides that the administrative services presently handled by the Charles Sweeney Company, whose offices are located in San Francisco, be submitted for competitive bids. Any member of our Union who may desire to submit the name of a representative firm desirous of providing administrative services may do so by mail to Mr. Richard Porter, Co-Chairman, Local No. 342 Board of Trustees, 288 Whitmore Street, Oakland, California.

The Trustees will then forward to interested parties specifications relating to the administrative services and replies will simultaneously be forwarded to the Martin E. Segal Company for analysis.

The deadline date for receiving names of interested firms has been set as of midnight, June 22, 1970.

Fraternally,
JAMES MARTIN,
Business Manager

PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

Fraternally,
JOSEPH CABRAL,
Secretary

ALAMEDA CARPENTERS 194

Carpenters Local 194 meets the first and third Monday evenings of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the Canteen for all present. You are urged to attend your Local's meetings.

Fraternally,
WM. "BILL" LEWIS,
Recording Secretary

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT

SHEET METAL WORKERS LOCAL 216

FOR PRESIDENT

ERNIE GOUVEIA

23 YEAR MEMBER
OF THIS LOCAL

THE UNION BELONGS TO THE MEMBERS

FOR RECORDING SECRETARY

JOHN WAGNER

15 YEAR MEMBER
OF THIS LOCAL



LEGAL NOTICE

Notice to Contractors.

NOTICE IS HEREBY GIVEN that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed proposals to be delivered to the Secretary of said Board at his office in the Administration Building of said District, 1025 Second Avenue, Oakland, California, until Tuesday, the 7th day of July, 1970, at 4:00 p.m., at which time and place said bids will be held at the Secretary's Office and opened at 7:30 p.m. No bids received after 4:00 p.m. will be considered. Bids will be received for the furnishing of all labor, materials, equipment, mechanical workmanship, transportation, and services to be used in the Relocation and Remodeling of Portable Buildings at Various Schools, Oakland, California, for the Oakland Unified School District of Alameda County.

These bids shall be presented in accordance with plan(s) and specifications for said work which are on file at the said office of the Secretary of said Board of Education located as above mentioned, and in the office of the Director of Architecture and Engineering, located at 900 High Street, Oakland, California.

Said plan(s) and specifications may be had by any prospective bidder for the work above mentioned, on application to the Director of Architecture and Engineering, at his office hereinafter mentioned, and in each case shall be returned within five (5) days after securing same to said Director of Architecture and Engineering, if no bid is submitted in the bidder's name for the completion of the work, or not later than two (2) days from and after the date of submitting the bid, if a bid is submitted in the bidder's name.

Bids must be made on form obtained at the said office of the Director of Architecture and Engineering and must be signed by the bidder and accompanied by a bid bond in the form procured from said office, duly executed by the bidder as principal and a corporation authorized to do business in the State of California as surety, naming the Oakland Unified School District of Alameda County as obligee, or by a cashier's check or certified check, certified without qualification, drawn on a solvent bank of the State of California or on a national bank doing business in the State of California, in the amount of Ten Thousand and no/100 Dollars (\$10,000.00), and made payable to the Oakland Unified School District of Alameda County. Should the party awarded fail to enter into the contract after the award and to file the required bonds the proceeds of said certified or cashier's check or the amount paid by the bidder or his surety pursuant to the terms of said bid bond, either voluntarily or pursuant to the judgment rendered by the court in any action brought thereon will be retained by said district as agreed and liquidated damages.

The contractor and all subcontractors under him must pay all laborers, workmen and mechanics on said work, or any part thereof, not less than the general prevailing rate of per diem wages and not less than the general prevailing rate of per diem wages for legal holiday and overtime work, for work of a similar character in the locality in which the work is performed, to wit: said school district, which per diem wages shall not be less than the stipulated rates contained in a schedule thereof which has been

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
TED E. AHL,
Secretary

PLUMBERS & GAS FITTERS 444

The next regular union meeting of Plumbers and Gas Fitters will be held on Wednesday, June 24, 1970 in Hall "M" on the 3rd floor of the Labor Temple, at 8:00 p.m.

ORDER OF BUSINESS

1. Regular order of business to adjourn at 8:30 p.m. sharp.

2. A special called meeting to make an important decision concerning the Federal Executive Law No. 11246. This involves the Federal Law of Integration that our local union must comply with by July 30, 1970. Several guest speakers will explain how this law affects us and what course we must take.

This meeting is VERY IMPORTANT to every member so please make a special effort to attend.

Fraternally,
GEORGE A. HESS,
Business Manager and
Financial Secretary-Treasurer

CLARENCE N. COOPER
MORTUARY

"Built by Personal Service"

• Main Office

Fruitvale Ave. at East
Sixteenth Street
Telephone: 533-4114

LEGAL NOTICE

ascertained and determined by said Board and which is now on file with the Secretary of said Board and by reference incorporated and specified herein and made a part hereof, and which said general prevailing rate of per diem wages as hereinabove referred to and adopted for each craft or type of workman or mechanic needed to execute this contract, is herein specified as follows:

ALL FOR AN 8 HOUR DAY EXCEPT AS NOTED
CRAFTS OR TYPES OF WORKMEN HOURLY WAGE RATE

Carpenters (36 hour week)	\$6.21
Carpenters' Floor Layers (36 hour week)	6.36
Carpet and Linoleum Layers	6.25
Cement Finishers, Masons	5.52
Electrical Workers (36 hour week)	7.84

Engineers:	
Compressor	5.57
Oilier and Firemen	5.35
Roller Operators	6.30
Tractor Operators	6.66
Trenching Machine Operators	6.66
Truck Crane Engineers	7.02
Glaziers—Building Construction	6.475
House Movers	4.925

Iron Worker:	
Hessmiths, Reinforced Concrete or Rodmen	6.37

Laborers:	
General Laborers (and handlers of pneumatic tools)	4.675
Jackhammer Operators	4.925

Painters (35 hour week)	6.07
Plumbers (36 hour week)	8.57
Roofers (36 hour week)	6.45
Sheet Metal Workers (36 hour week)	6.69

Truck Drivers—Dump:	
Under 4 yds. (water level)	5.215
4 yds. and under 6 yds. (water level)	5.31

Overtime, Saturdays, Sundays, and holidays to be paid in accordance with the union wage scale in effect for each craft.

In addition to the hourly and/or per diem wages for the crafts, classifications or types of workmen listed above, contractors shall be required to make employer payments for health and welfare, pension, vacation and similar purposes and the payment of travel and subsistence payments as required by the executed collective bargaining agreements for the particular craft, classification, or type of work involved.

The working day shall be eight hours unless otherwise specified above. The per diem rate shall be the hourly rate multiplied by the number of hours in the working day. When less than the number of hours constituting the working day, as herein stated, is worked, the wage to be paid shall be the hourly rate multiplied by the number of hours actually worked.

All skilled labor not listed above that may be employed is to be paid not less than the union wage scale for such labor and in no event to be paid less than Four and 67½/100 dollars (\$4.675) per hour.

It shall be mandatory upon the contractor to whom the contract is awarded, and upon any subcontractor under him, to pay not less than the said specified rates to all laborers, workmen, and mechanics employed by them in the execution of the contract.

Properly indentured apprentices may be employed upon this work in accordance with the state law. Such apprentices shall be properly indentured as called for by law and shall be paid not less than the standard wage paid to apprentices under the regulations of the craft or trade at which they are employed. An apprentice shall be employed only at the work of the craft or trade to which he is indentured. Only apprentices, as defined in Section 3077, who are in training under apprenticeship standards and written apprenticeship agreements under Chapter 4 (commencing at Section 3070), Division 3, of the Labor Code, are eligible to be employed on public works, and their employment and training shall be in accordance with the provisions of such apprenticeship standards and apprentice agreements under which they are training.

Attention is directed to the provisions in Sections 1777.5 and 1777.6 of the Labor Code concerning the employment of apprentices by the contractor or any subcontractor under him.

Section 1777.5 requires the contractor or subcontractor employing tradesmen in any apprenticeship occupation to apply to the joint apprenticeship committee nearest the site of the public works project and which administers the apprenticeship program in that trade for a certificate of approval. The certificate will also fix the number of apprentices or the ratio of apprentices to journeymen that will be used in the performance of the contract. The ratio of apprentices to journeymen in such cases shall not be less than one to five except:

A. When unemployment in the area of coverage by the joint apprenticeship committee has exceeded an average of 15 per cent in the 90 days prior to the request for certificate, or

B. When the number of apprentices in training in the area exceeds a ratio of one to five, or

C. When the trade can show that it is replacing at least 1/30 of its membership through apprenticeship training on an annual basis statewide or locally or

D. When the contractor provides evidence that he employs registered apprentices on all of his contracts on an annual average or not less than one apprentice to eight journeymen.

The contractor is required to make contributions to funds established for the administration of apprenticeship programs if he employs registered apprentices or journeymen in any apprenticeship trade on such contracts and if other contractors on the public works site are making such contributions.

The contractor and any subcontractor under him shall comply with the requirements of Section 1777.5 and 1777.6 in the employment of apprentices.

Information relative to apprenticeship standards, wage schedules, and other requirements may be obtained from the Director of Industrial Relations, ex officio the Administrator of Apprenticeship, San Francisco, California, or from the Division of Apprenticeship Standards and its branch offices.

The Board reserves the right to reject any and all bids.

By order of the Board of Education June 16, 1970.

SPENCER D. BENBOW,

Secretary of the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County, California.

Friday, June 19, 1970.
Friday, June 25, 1970.

SIMMONS

Manufacturers of
LEATHER WORK GLOVES, MITTS
WELDERS' LEATHER GARMENTS

HOURS 8-5—Sat.: 8-3

SIMMONS GLOVE CO.

306 12th St., Oakland, Calif.
PHONE: 451-0462

EAST BAY LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official
Publication of Central Labor Council — AFL-CIO
and Building Trades Council of Alameda County
AFL-CIO.

44th Year, Number 14

June 19, 1970

JOHN M. ESHLEMAN, Editor
1622 East 12th Street, Oakland, Calif. 94606

Phone 261-3980

A fairer big business tax could end deficit

The governor and his men in the Legislature are displaying a serious case of misplaced values.

They discovered quite suddenly after the election that the state is heading for a \$141,000,000 deficit.

So how will they get the state out of the red?

They will give the unfortunate less public assistance by making it harder to get, hitting especially hard at the disabled recipients of aid.

They will cut back on the already inadequate proposal for pay raises for the faculty at California's higher education institutions.

They will cut back on children's centers.

They will hold back on needed college and university construction. This, by reducing employment, will further aggravate the economic slump which has reduced state revenues.

The GOP speaker of the Assembly proposes even to delay the governor's inadequate version of tax relief.

A GOP-dominated Senate committee has voted to cut back all state expenditures by a flat 1.6 per cent.

Another committee has already approved a big cut in welfare.

We have two suggestions:

1. A couple of years ago, Governor Reagan found a huge "deficit" in MediCal funds, which he used as an excuse to cut health service illegally.

That "deficit" vanished on closer examination. Perhaps the Legislature should look equally closely at the new Reagan deficit to verify its existence.

2. If the state indeed is in the red, let the governor revise his tax program to end the multi-million dollar tax breaks it contains for big industry. Take some of that money in taxes, and you'll have it made, Governor.

Nixon does nothing for you

You will get another benefit of labor's political and legislative action July 1—a bit more in your paycheck as a result of two labor-supported provisions of last year's tax reform law.

The remaining 5 per cent surtax will end on that date after being cut from its original 10 per cent to 5 per cent for the first six months of this year.

And the personal exemption tax deduction for you and your dependents will rise from \$600 to \$650.

This won't mean much money but it is added to other tax breaks already in effect as a result of tax reform.

In contrast to these money-in-your-pocket results of labor and liberal action, the national administration has done just exactly nothing for your financial welfare.

Its so-called "anti-inflation" slowdown of the economy has cost many people their jobs and almost certainly will cost many more jobs.

As for action against its own recession, the Nixon administration has done just one thing. It gave businessmen a pep talk, which stimulated stock exchange speculation, sprinting stock prices up again.

At this writing, they are sliding again but in the interim a number of people with lots of money made lots more by buying stocks at their lows and selling when stock prices rose again.

As its recession-producing policies fail to stop inflation, the administration takes no new action against rising prices.

Some of its spokesmen hint that wage and price controls are being thought of. This is hypocritical, first because wages don't cause price increases and second because no mention is made of profits.

Huge profits by huge businesses are what has caused inflation.

Particularly guilty of inflation is the exorbitant cost of credit. The President has authority to channel loan money into job-producing enterprises like housing and away from speculative enterprises.

He does not use this power. In fact he does nothing at all to meet the people's problems.

Bad Business



Job-destroying 'Mailgram' may go nationwide

Western Union's "Mailgram" arrangement with the United States Post Office is supposed to be an experiment, but the Nixon administration's postmaster general indicated it has a good chance to be permanent.

Mailgram is a setup under which telegrams bypass Western Union offices, are received in post offices and delivered by postmen on their next regular trips.

If it is extended as Postmaster General Winton M. Blount suggested last week, it will practically wipe out the already dwindling jobs of members of the United Telegraph Workers, said President Larry Ross of UTW Local 208.

Ross charged that Mailgram is government help to a big monopoly in getting out from under its less profitable service.

Western Union makes its biggest money in communications systems for government and industry and makes less on telegrams used by the public.

Mailgram is operating in 12 cities, none of them in California, Ross said.

"The volume is running far

ahead of our original expectations," Blount said.

"This means that if the second phase of our Mailgram experiment proves out, we will endeavor to extend the program to the public nationwide."

If the tests continue successful, he said, there will be 50,000-

600 Mailgram messages a year within five years.

Mailgram now is available to Telex subscribers and started in January with 34 messages. Now it's up to 5,200 a week.

California hasn't seen any Mailgram service, Ross explained, because state legislators complained to the state Public Utilities Commission that Western Union was mailing night letters in Los Angeles.

PUC criticism of Western Union for using the mail while asking a rate increase brought a promise not to mail any telegrams in the state.

But if Blount's prediction comes true, Ross feared that post office employees would be doing work of Western Union employees here.

The union nationally is trying to halt Mailgram through federal court action.

Blount said 97 per cent of mailgrams are delivered the day after they are sent. Ross charged that Mailgram means slower service.

Reductions of office hours and other service cuts have already made great inroads into Western Union employees' jobs, Ross noted.

EDITOR'S CHAIR

Continued from page 1

ists today and which has taken on such seeming permanence . . .

That word "permanence" is enough to discourage Mr. Nixon in his dogged hope that his economic policies sooner or maybe later will stop inflation.

If Mr. Gosline doesn't have any hope, that's enough for me.

Just like Standard Oil, I'll have to start economizing to make ends meet. Of course, there's a difference.

While Standard's net profits are off \$10,000,000 or so this first quarter, there's still some left—\$103,642,000 to be exact.

But it's really a matter of degree. Standard and I are both in the same boat, having a hard time keeping the bucks we make.

- LETTERS TO THE EDITOR -

Cohelan defeat

Editor, Labor Journal:

I fail to see why Congressman Cohe'an's loss should have been a shocker to the Labor Journal.

It is true that Cohelan's votes in connection with Labor, Civil Rights and Conservation legislation were good. However, as a congressman with one of the most militant anti-war constituencies in the nation, his stand against the war wasn't strong enough. As you will recall, several Democrats made a run at him in past primaries on this issue yet Jeff never seemed to learn. Even though Jeff made a do have great faith in Dellums and I hope that organized labor strong speech against the war in the House a few days before the

election, it could hardly erase from voters' memories Jeff's use of the term "peace nuts" to describe anti-war citizens some years ago.

Another factor which must have had an effect was that Jeff never really got close to Blacks in his district though there were a lot of them. We think he had more to do with the rednecks down at the Labor Temple than with Blacks. And the Blacks had the votes.

Jeff Cohelan lost because he wasn't a good enough politician. He was a very good congressman and I'm sorry to see him go. I will have the sense to support him.

JOHN M. JENCKS
Carpenters 1158

Tells appreciation

Editor, Labor Journal:

The integrity you exemplified in endorsing my candidacy, particularly since I did not have a political past or a political machine behind me, should be an inspiration to the morale and ambition of all Alameda County employees.

I thank you for your confidence, and I pledge to you a continuance of good government.

FRANK KRAUSE,
Treasurer-Tax
Collector-Elect

DON'T BUY any Hearst publication while Hearst employs scabs in his Los Angeles plant.

10th farm pact; union grapes reach market

As the first union label grapes were on sale in eastern markets, the United Farm Workers signed its ninth and tenth union contracts in just over two months.

The ninth agreement was the biggest. It was signed by Hollis Roberts who operates multi-crop farms, covering 46,000 acres in Merced, Tulare, Kern, Kings and Fresno Counties. The agreement ended two years of secret negotiations.

The tenth agreement was with Karahadian & Sons which employs 150 workers on 400 acres of table-grape land near Thermal in the Coachella Valley.

Meanwhile, UFWOC began picketing Imperial Valley melon growers, seeking recognition and contracts.

UFWOC announced it would seek a nationwide boycott against the giant Tenneco conglomerate which owns the Kern County Land Company and is a

power in manufacturing, oil, chemicals and other industries.

A UFWOC spokesman said Tenneco had urged other growers not to sign union contracts.

More than 43,000 workers are affected by the Roberts contract, signed shortly after the first union from the Coachella Valley.

UFWOC said the problem now will be to make sure that union label grapes reached New scrupulous merchants don't re-fill emptied boxes, bearing the union label, with unfair grapes.

The New York State labels trade department deployed a 'union defense corps' to make sure that such deception didn't occur.

The first union table grape harvest will not end the nation-

wide boycott of growers who will not deal with the union. It is the culmination of five years of strike and three years of boycott.

Beginning May 6, UFWOC signed contracts with these growers:

Lionel Steinberg, who operates David Freedman Company, Charles Freedman Company and Wonder Palms Company, in the Coachella Valley.

Kevin K. Larson, Palm Springs. Cecil C. Larson, Thermal. Roy Smeds of William Smeds & Company, Reedley.

Bianco Fruit Corporation, Delano.

Bruno Dispoto Company, at Delano and in Arizona.

Labor gains threatened by new laws, agencies

Alameda County Central Labor Council delegates were warned Monday night that protective labor laws are being threatened by proposed legislation and administrative agencies which are supposed to protect workers.

"They are not acting in your behalf at all," said Rufus Day of

juries and deaths, the exploitation of farm workers and the destruction of safety laws written to protect minors."

The committee was so tied up with this anti-labor legislation that it postponed until June 25 a hearing on AB 559, the State Federation sponsored bill to outlaw professional strikebreakers. The hearing next Thursday is scheduled for 1:45 p.m. in Room 2117 of the state capitol.

Frank White of Steelworkers 1304 warned the CLC that anti-labor legislation is not the only threat.

"Your rights are being taken away by administrative actions of agencies that are supposed to protect us," he said. As one example he noted "The welfare department is violating federal and state laws with impunity."

Henning warned all labor councils that AB 22, introduced as an equal rights measure, has been amended by the Senate Finance Committee so that it would "eliminate all protective laws for women."

In another action the Senate finance committee restored part of the 17.2 per cent Governor Reagan had slashed from the budget for the Division of Apprenticeship Standards. It added \$246,000 to the division budget to continue positions that are now occupied, which Reagan wanted to eliminate.

CLC backs war protection bill

The Alameda County Central Labor Council voted support Monday night for a bill before the state Assembly which would direct the state attorney general to take legal action to prevent Californians from having to serve in an undeclared war.

The measure, similar to a controversial bill adopted in Massachusetts, is Assembly Bill 1674 by John Vasconcellos, Santa Clara County Democrat.

Oakland Typographical Union 36 in reporting on hearings last week before the Assembly Labor Relations committee.

"They are trying to put forth child labor again and take away protection for women workers."

During hearings on seven bills he said, committee chairman Walter W. Powers, Sacramento Democrat, "scoffed at dangers to minors working around machinery."

CLC President Russell Crowell said Assembly Bill 1758, reported out by the committee, would permit laundry operators to work women 58 hours.

"They are promoting it in the name of equal rights for women," Crowell said. "It's a perversion of equal rights. Under this kind of thinking we could have real equality once again like we had in the 1800s."

In Sacramento, Executive Secretary - Treasurer John F. Henning of the California Labor Federation, angrily criticized Assemblyman Powers for "the mocking laughter he directed at AFL-CIO arguments in committee hearings on such issues as industrial in-

Berkeley firemen win pay gains

Continued from page 1

average rate of 1½ per cent for the next four year.

A planned June 8 strike deadline was postponed for the last ditch bargaining session.

CLC committee members were Executive Secretary - Treasurer Richard K. Groulx, Mert Walters, IBEW Local 1245; Dorothy Christiansen, United Public Employees 390, and Mike Anthony of Fire Fighters Local 55.

Weekend meeting settles five week strike at Cal Ink

A five-week strike of Office & Professional Employees Local 29 against Cal Ink in Berkeley ended in a first contract worked out in weekend bargaining sessions that began in the Labor Temple last Friday.

The two-year agreement, negotiated with the aid of an Alameda County Central Labor Council committee, includes pay raises averaging 13.2 per cent retroactive to April 11 and another 7 per cent next year.

The pact with the subsidiary of the giant conglomerate Tenneco also provides for the union shop, union security, seniority, Local 29's health and welfare plan, prescription drugs and \$7,000 life insurance.

Sick leave, a major issue in the May 8 strike, was resolved to the satisfaction of the union.

The CLC committee participated in six hours of bargaining Friday and 11 hours on Saturday. It consisted of Executive Secretary-Treasurer Richard K. Groulx, Assistant Secretary Ed Collins and Secretary-Treasurer John Milovich of Ink & Roller Makers Local 5.

Senior Business Representative Joe Nedham of Local 29 was high in his praise of the support given striking office workers by the 250 Ink & Roller Makers employed at the plant. Other unionists, including members of Teamster Locals 70 and 85, also respected the 24 hour picket line.

The first contract between Local 29 and Cal Ink was initiated shortly before Saturday midnight. Members approved it Sunday morning. Work resumed at the plant Monday.

Cal Ink manufactures printing ink, paints and varnishes.

Millmen to vote on settlement

Members of four Millmen's local unions in seven Northern California and Bay Area counties were to vote this week on a contract settlement achieved in day and night negotiations after they had voted 4 to 1 to authorize a strike if necessary.

Their negotiators were to recommend acceptance of the agreement which boosts wages, improves pension and health and welfare contributions, including better dental care, and provides better sick leave.

Health benefits were to be maintained without reduction during the life of the two-year agreement.

The settlement is retroactive to the May 1 anniversary date of the old agreement.

Management abandoned its demand to eliminate journeyman, apprentice and trainee rates in favor of a three-step scale, lower than previous journeyman scales.

Negotiations were resumed under conciliation after the Lumber & Mill Employers Association of Northern California had halted negotiations. Also involved in the settlement is the San Francisco Cabinet Manufacturing Guild, an employer association.

Involved are Locals 500 in Alameda and Contra Costa Counties, 42 in San Francisco and San Mateo Counties, 2095 in Marin County and 262 in Santa Clara and San Benito Counties.

The settlement was agreed on in 20 hours of talks, winding up at 5 a.m. May 10.

A/C strike shifts to court actions

Continued from page 1

working conditions, a strike is awful.

He told newsmen later the A/C district was asking the court to order a return to work under wages and conditions established in 1967.

"Naturally we are not going back to work until we have a settlement," he said. "If the district wants less than what the fact finders held it looks like its going to be a long hot summer."

The A/C Transit District has rejected as too costly recommendations of two impartial fact finders.

In the other court action Carmen's attorney Howard Jewel sought an order to get the county to pay welfare to two families of strikers. The wife of one of the two men was receiving Aid for Families with Dependent Children prior to the strike because the family income wasn't enough. Now that her husband is earning nothing it has been cut off.

The county argues the strikers are not unemployed; that they have jobs if they want them.

Jewel argued the county should be neutral in labor disputes, grant aid on the basis of need and not penalize children of strikers.

BTC reports

Continued from page 1

grade, will be members of the convention's panel on labor.

BTC proposes an expanded Upgrade Program, with inclusion of PREP and BACOP, to bring minority participation in construction trades to approximate the ethnic breakdown of the county.

In the dispute with the University of California, he said, four fact finding sessions have been held. The next is scheduled for July 2.

"Most people participating are optimistic about some real improvement," he said. "But its not going to happen overnight."

Childers and Dan Del Carlo, San Francisco BTC, were to tour the BART system this week with transit officials to pin down the definition of construction in finishing work on jobs actually underway.

Two weeks ago Sheet Metal Workers Local 216 picketed the nearly completed BART maintenance station at East 18th and Fifth Avenue until BART halted locker assembly and installation being done by a non-union contractor.

BART since has agreed that construction, under the BART agreement with the Alameda County BTC, follows the definition laid down by the AFL-CIO Building Trades Department.

The BTC adjourned in memory of the late Chris N. Petris, father of Senator Nicholas Petris and veteran member of Marine Lodge 140 of the Brotherhood of Railway & Carmen.

New Alameda County BTC contracts were reported with Litton Bros., Merlin Construction and Interior Construction Systems, and a contract for donated labor with the Church of Jesus Christ of the Latter Day Saints.

Aid others, new craftsmen urged; program gains told

Completing apprentices were urged to heed problems of the less fortunate and were told that California's apprenticeship program has just had its most successful year in history.

State Senator Nicholas C. Petris, main speaker at the Greater East Bay Apprenticeship Council's 23rd annual completion ceremony Saturday night, appealed to the 170 new journeymen not to join "the silent majority" which concentrates on its own interests while ignoring community needs.

Charles F. Hanna, chief of the State Division of Apprenticeship Standards, reported that the state program's best-ever record this year gave apprenticeship opportunities to 15,000 more young people.

Of the total 28,000 apprentices in the program, 20 per cent are minority youths, he said, predicting that in the not distant future there would be full settlement of the issue of equal opportunity.

A crowd of nearly 1,000 attended the completion ceremony and dinner at Goodman's Hall Oakland.

Trades represented by the completing apprentices were auto painting, auto repair, baker, barber, bookbinder, bricklayer, ce-

ment mason, glazier, machinists, molder and core maker, roofer, sheet metal worker and tool and die craftsman.

They heard Petris congratulate the completing apprentices on the skills and resulting economic security as craftsmen or future businessmen.

"I think it is important to remind all of us to be good craftsmen in our system of representative government," he said. "One reason there is so much unrest is that too many have closed their eyes to the problems of those who cannot carve out a place for themselves unaided."

The nation's problems will not be solved as long as millions still cannot approach educational, living standards and health levels of the more fortunate, he said.

Petris and Hanna both urged that in addition to the necessary job of earning a living the new craftsmen help in community problems.

Presiding at the affair was Business Representative Sam Swisher of Richmond Machinists Lodge 824, GEBAC president. Other speakers included Regional Director Morris E. Skinner of the federal Bureau of Apprenticeship & Training, and State Industrial Relations Director William C. Hern.

I AM MOVING

Effective _____ I am moving to a new address.

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

CUT OUT AND MAIL TO:

EAST BAY LABOR JOURNAL
1622 East 12th Street, Oakland, California 94606